

WE'VE EXPANDED OUR  
SERVICES

## Psychometric Testing Finding The Right Fit

Psychometric testing is an invaluable resource within the recruitment process. Psychometric testing promotes an optimal fit between individuals and the role, which can result in happier staff, and greater workplace performance.

As Talent Focus' in-house accredited assessor, Chloe is able to administer, coordinate, interpret, and provide feedback regarding tests of

- \* Personality
- \* Work Preferences
- \* Verbal & Numeric Reasoning
- \* Decision-Making Style
- \* Safety

....and much more. Chloe is accredited in both Hogan and Saville Psychometric Assessments. Both of these companies are internationally renowned providers of psychometric testing, and Chloe is able to collaborate with Saville Asia Pacific and Peter Berry Consulting to ensure that you are undertaking the RIGHT psychometric testing for your needs.



### Chloe Devine

#### Consultant Research Coordinator

Chloe joined Talent Focus with a strong academic history, currently completing her Masters of Organisational Psychology at Macquarie University.

Chloe joined the Talent Focus team to strengthen her knowledge and skill within the recruitment industry, as well as enhance Talent Focus' current recruitment processes.

As a Research Coordinator, she provides support to the recruiters by sourcing and screening candidates, conducting reference checks, writing job ads, and assisting with interviews.

Chloe also brings a "Customer Service" focus to her work, which has been mastered over nearly 10 years in the customer service and retail industry.

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# The Psychometric Testing Process

